



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

Dr V.K.R.V Rao Road, Nagarabhavi, Bangalore-560 072

Information under Section 4 (1) (b) of Chapter II of the Right to Information Act (Right to Information and obligations of Public Authorities)

(i)	The particulars of its organization, function and duties;	Institute for Social and Economic Change (ISEC) Dr V K R V Rao Road, Nagarabhavi, Bangalore - 560 072. Tel: 080-23215468 Director : 080-23217010 Registrar : 080-23217011 For Functions, objectives etc., please refer to Memorandum of Association (pp1-2) on www.isec.ac.in
(ii)	The powers and duties of its officers and employees:	Refer Bye-Laws, Rules and Regulations of the Institute hosted on website www.isec.ac.in
(iii)	The procedure followed in the decision making process, including channels of supervision and accountability;	Refer Bye-Laws, Rules and Regulations on www.isec.ac.in
(iv)	The norms set by it for the discharge of its functions;	Refer Bye-Laws, Rules and Regulations of the Institute hosted on website www.isec.ac.in
(v)	The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions:	Refer Bye-Laws, Rules and Regulations of the Institute hosted on ISEC website www.isec.ac.in
(vi)	A statement of the categories of documents that are held by it or under its control:	1. Accounts related correspondence, documents, Vouchers, Journals, Subsidiary Books, Ledgers, Cash Books, Centrewise Budget files, Annual Reports and Financial Statements, PF and Gratuity Files, Files related to various projects, Files related to grants from GoK and ICSSR and other organizations and sponsors, Files related to GoK orders on implementation of pay scales and other benefits to staff, Files related to advances to officers and other employees, etc. 2. Administrative correspondence, Appointments, Official Correspondence to Govt. Departments and other organizations, Lectures, Seminars, Conferences and workshops, Service Records and

		<p>personal files of employees, Files related to various committees, files related to day-to-day correspondence, Files on construction/repair works in the campus, Memoranda of Understanding, files related to various lectures, seminars, workshops, prizes/awards etc.</p> <p>3. Documents related to research studies, seminars etc.</p> <p>4. Documents and correspondence related to Ph.D programme, various studies, Academic and Research Programme committees, courses offered etc.</p> <p>5. Documents relating to publications, Newsletter, Monographs, Journals, etc.</p>
(vii)	the particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relations to the formulation of its policy or implementation thereof;	NOT APPLICABLE
(viii)	A statement of the boards, councils committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those board, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public;	Please refer to Bye-laws for various committees and their details.
(ix)	A directory of its officers and employees;	Refer ANNEXURE – A below
(x)	the monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations;	Refer ANNEXURE – B below, for pay scales of various categories of staff.
(xi)	the budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made;	NOT APPLICABLE
(xii)	the manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such	NOT APPLICABLE

	programmes;	
(xiii)	particulars of recipients of concessions, permits or authorizations granted by it;	NOT APPLICABLE
(xiv)	details in respect of the information, available to or held by it, reduce in an electronic form;	Available on www.isec.ac.in
(xv)	the particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use;	See website above. Library facility may be availed by the public with permission.
(xvi)	the names, designation and other particulars of the public information officers;	Dr. Malini L Tantri Public Information Officer Tel : 080-23215468, Ext 560 email : pio(at)isec(dot)ac(dot)in
(xvii)	such other information as may be prescribed; and thereafter update these publications every year	Being hosted on the website from time to time

PUBLIC INFORMATION OFFICER

ANNEXURE – A

INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

Dr V K R V Rao Road, Nagarabhavi, Bangalore 560 072

EPABX Nos.(91-80) 23215468/23215519 / 23215592

Fax (91-80) 23217008, Email: [admn\(at\)isec\(dot\)ac\(dot\)in](mailto:admn@isec.ac.in)

	Telephone Nos.			
	Ext. No.	Direct (Office)	Residence	Email ID
Director's Office				
Prof. Suhkadeo Thorat, Chairman	203	23211772	26686695	chairman(at)isec(dot)ac(dot)in
Prof. D Rajasekhar, Director	201	23217010	23356328	director(at)isec(dot)ac(dot)in
Ms. Mohana Devi J, Selection Grade Assistant	202			mohanadevi(at)isec(dot)ac(dot)in
Mr. K S Prabhu, Driver	202			
Ms. Shobha, Messenger	202			
Registrar's Office				
Mr. S Ashok Rao, Registrar	112	23217011		registrar(at)isec(dot)ac(dot)in
Ms. S Padmavathy, Assistant Registrar	543			padma(at)isec(dot)ac(dot)in
Ms. Hemalatha M, Assistant Registrar	410			hemlatha(at)isec(dot)ac(dot)in
Dr. Khalil M Saha, Selection Grade Technical Assistant	228			khalil(at)isec(dot)ac(dot)in
Ms. Vimala J, Selection Grade Assistant	113			vimla(at)isec(dot)ac(dot)in
Ms. Sharmila K S, Selection Grade Assistant	130			sharmila(at)isec(dot)ac(dot)in
Ms. Swetha M, Selection Grade Assistant	150			swetha(at)isec(dot)ac(dot)in
Ms. Meghana B. Kesari, Selection Grade Assistant	571			meghana(at)isec(dot)ac(dot)in
Ms. Chethana C G, Senior Assistant	120			chethana(at)isec(dot)ac(dot)in
Mr. Suresha B, Dispatch Clerk				
Accounts Office				
Smt. A.N. Lakshmi, Accounts Officer	109	23210065		ao(at)isec(dot)ac(dot)in
Ms. A Latha, Senior Personal Assistant	156		23398108	latha(at)isec(dot)ac(dot)in
Ms. R Shilpa, Selection Grade Assistant	119		26697162	shilpa(at)isec(dot)ac(dot)in
Ms. K Suma, Selection Grade Assistant	152			suma(at)isec(dot)ac(dot)in
Ms. Sudha S, Selection Grade Assistant	140			Sudha(at)isec(dot)ac(dot)in
Ms. Jyothi H R, Selection Grade Assistant	114			jyothi(at)isec(dot)ac(dot)in
Ms. Ramya R, Senior Assistant	155			ramya(at)isec(dot)ac(dot)in
Ms. Archana Y, Senior Assistant	155			archana(at)isec(dot)ac(dot)in
Ms. Ramamani M B, Messenger				
Agricultural Development and Rural Transformation Centre (ADRTC)				
Dr Parmod Kumar, Professor (<i>on Deputation</i>)	211	23217012		pkumar(at)isec(dot)ac(dot)in
Dr. K B Ramappa, Professor and Head	215			ramappa(at)isec(dot)ac(dot)in
Dr Vilas Jadhav, Assistant Professor	206			vilas(at)isec(dot)ac(dot)in
Dr. Thomas Felix K, Assistant Professor	252			thomas(at)isec(dot)ac(dot)in
Dr. Akshata Nayak, Assistant Professor				akshata(at)isec(dot)ac(dot)in
Mr. Mr. Vijay N Malave, Senior Assistant	214			vijay(at)isec(dot)ac(dot)in
Centre for Decentralisation & Development (CDD)				
Dr. D Rajasekhar, HAG Professor & Head	416	23219042	26651145	raja(at)isec(dot)ac(dot)in
Centre for Ecological Economics and Natural Resources (CEENR)				
Dr. Sunil Nautiyal, Professor (<i>on Deputation</i>)	570			sunil(at)isec(dot)ac(dot)in
Dr. A V Manjunatha, Assistant Professor (<i>on Deputation</i>)	222			manjunath(at)isec(dot)ac(dot)in
Dr. M Balasubramanian, Assistant Professor	566			balasubramanian(at)isec(dot)ac(dot)in

	Telephone Nos.			
	Ext. No.	Direct (Office)	Residence	Email ID
Centre for Economic Studies and Policy (CESP)				
Dr. Meenakshi Rajeev, Professor, RBI Chair	218	23212907	28486528	meenakshi(at)isec(dot)ac(dot)in
Dr. S Madheswaran, Professor and Head	210	23180488	23214625	madhes(at)isec(dot)ac(dot)in
Dr. Krishna Raj, Professor	209			krishnaraj(at)isec(dot)ac(dot)in
Ms. B P Vani, Associate Professor,	208		65704299	vani(at)isec(dot)ac(dot)in
Dr. Malini Laxminaryan Tantri, Assistant Professor	560			malini(at)isec(dot)ac(dot)in
Dr. Mallesh Ummalla, Assistant Professor	217			Mallesh(at)isec(dot)ac(dot)in
Dr. Karthick V, Assistant Professor	230			Larthickv(at)isec(dot)ac(dot)in
Mr. M Kusanna, Selection Grade Technical Assistant	223		--	kusanna(at)isec(dot)ac(dot)in
Mr. Mallaiiah, Attender	115			
Centre for Human Resource Development (CHRD)				
Dr. Indrajit Bairagya, Assistant Professor	556			indrajit(at)isec(dot)ac(dot)in
Dr. Stanzin Nouskit, Assistant Professor				stanzin(at)isec(dot)ac(dot)in
Centre for Political Institutions, Governance and Development (CPIGD)				
Dr. V Anil Kumar, Professor & Head	555			anilkumar(at)isec(dot)ac(dot)in
K C Smitha, Assistant Professor				smitha(at)isec(dot)ac(dot)in
Centre for Research in Urban Affairs (CRUA)				
Dr. Kala Seetharam Sridhar, Professor & Head	558			kala(at)isec(dot)ac(dot)in
Dr. S Manasi, Associate Professor	568		26636690	manasi(at)isec(dot)ac(dot)in
Dr. Channamma Kambara, Assistant Professor	154			chanamma(at)isec(dot)ac(dot)in
Centre for Study of Social Change and Development (CSSCD)				
Dr. Marchang Reimeingam, Assistant Professor	565			reimeingam(at)isec(dot)ac(dot)in
Dr. Sobin George, Assistant Professor	224			sobin(at)isec(dot)ac(dot)in
Population Research Centre (PRC)				
Dr. C M Lakshmana, Professor	126			lakshmana(at)isec(dot)ac(dot)in
Dr. T S Syamala, Professor	124		28562187	syamala(at)isec(dot)ac(dot)in
Dr. Lekha Subaiya, Associate Professor & Head	104		22246305	lekha(at)isec(dot)ac(dot)in
Ms. Madhu Bidari, Research Investigator				madhu(at)isec(dot)ac(dot)in
Mr. Devindra, Research Investigator				devindra(at)isec(dot)ac(dot)in
Mr. Ramesha V, Filed Investigator	137			ramesha(at)isec(dot)ac(dot)in
Ms Shailaja Prabhakar, Selection Grade Assistant	125			shailaja(at)isec(dot)ac(dot)in
Mr. Venkata Hanumaiah, V., Driver				
Library				
Dr. Pradeep Hegde, Deputy Librarian & Head I/c, Senior Assistant Librarian	307			pradeep(at)isec(dot)ac(dot)in
Mr. Srinivasa K, Documentalist	309			srinivasa(at)isec(dot)ac(dot)in
Dr. Shivakumara, R M, Digital Library Analyst	308			shivakumara(at)isec(dot)ac(dot)in
Dr. Krishnappa S, Selection Grade Assistant (Library)	304			krishnappa(at)isec(dot)ac(dot)in
Mr. Siddaraju M.S., Library Clerk	301			siddaraju(at)isec(dot)ac(dot)in
Mr. Venugopala, Attender				
Computer				
Mr. A Sathish Kamath, Systems Analyst	225		29742009	skamath(at)isec(dot)ac(dot)in

	Telephone Nos.			
	Ext. No.	Direct (Office)	Residence	Email ID
Mr. Vinoth Chandra Rai, Senior Assistant (Systems)	401			vinoth(at)isec(dot)ac(dot)in
Publications Office				
Ms. P M Arathi, Selection Grade DTP Assistant	576		23214445	arathi(at)isec(dot)ac(dot)in
Estate				
Ms. Akila B, Assistant Registrar	150			akhila(at)isec(dot)ac(dot)in
Mr. S Dominicraj, Estate Manager				dominicraj(at)isec(dot)ac(dot)in
Mr. Karthik T M Y, Senior Assistant	110			karthik(at)isec(dot)ac(dot)in
Mr. Vasanth Kumar, Electrician				
Mr. Rudresh, Attender				
Mr. L Kumar, Attender				
Mr. Muthuraj, Attender				
Mr. Shekhera K C, Messenger				
Mr. Natraj, Messenger				
Mr. R Renuka, Messenger				
Mr. M Srinivasa, Messenger				
Mr. A Raja, Messenger				
Mr. Sudhakara, Messenger				

ANNEXURE – B

Pay Scales of Various categories of Staff of ISEC

Sl. No	Category and Designation	Pay Scales
1.	Director	75,000/-(Fixed) + 5,000/-allowances
	ACADEMIC STAFF	
1.	Professor	37,400-67000 + 10000AGP
2.	Associate Professor	37,400-67000 + 9000AGP
3.	Assistant Professor	15600 – 39100 + 6000AGP
1.	Data Bank Manager	30400-800-33600-900-39000-1050-45300-1200-51300
2.	Technical Assistant/ Information Technology Officer	20000-500-21000-600-24600-700-28800-800-33600-900- 36300
3.	Research Analyst	21600-600-24600-700-28800-800-33600-900-39000-1050-40050
	Library	
1.	Deputy Librarian	15600-39100 +AGP 8000
2.	Assistant Librarian (Sr Scale)	15,600-39,100 + AGP 7,000
3.	Assistant Librarian (procurement)	15,600-39,100 + AGP 6,000
3.	Documentalist/ Professional Assistant	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
4.	Technical Assistant (Lib)	20000-500-21000-600-24600-700-28800-800-33600-900- 36300
5.	Library Assistant	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
6.	Library Clerk	14550-350-15600-40017200-450-19000-500-21000-600-24600-700- 26700
	Administrative Staff	
1.	Registrar	37,400-67000 + 9000AGP
2.	Accounts Officer	15600 – 39100 + 5400AGP
3.	Associate Editor	37,400-67,000 + AGP9000
4.	Assistant Registrar	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
5	Sel. Grade Assistants	20000-500-21000-600-24600-700-28800-800-33600-900- 36300
6	System Analyst	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
6.	Sr. Personal Assistants	20000-500-21000-600-24600-700-28800-800-33600-900- 36300
7.	Sr. Assistants	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
8.	Sr. Assistants/ Receptionist	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
9.	Personal Assistants	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
10.	Assistant Grade - I	14550-350-15600-40017200-450-19000-500-21000-600-24600-700- 26700
11.	DTP Operator	14550-350-15600-40017200-450-19000-500-21000-600-24600-700- 26700
12.	Despatch Clerk	14550-350-15600-40017200-450-19000-500-21000-600-24600-700- 26700
13.	Electrician	10400-200-12000-250-13000-300-14200-350-15600-400-16400
14.	Drivers	11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500- 21000
15.	Attenders	10400-200-12000-250-13000-300-14200-350-15600-400-16400
16.	Messengers/Mali/Sweepers/ Helper/ Cooks/ Carpenter/watchman etc	9600-200-12000-250-13000-300-14200-350-14550